



**Terms of Reference (ToR)**

Job code: HF05021021 Thursday, 14 October 2021  
Job Title: Psychologist  
Duty station: Turke, Sakaryay, Erenler work nature: Full-time  
Line Manager: project officer  
Number of vacancies required: 1

**About Horan Foundation**

Horan Foundation (HF) is a non-governmental, non-profit making, national organization. It was established in May, 2012 in response to the humanitarian needs resulting from the current situation and the humanitarian crisis in Syria to alleviate the suffering of the Syrian. HF operates in different sectors, implementing various projects and programs.

**Job Details**

**Job Summary:**

Horan Foundation HQ- Office is recruiting a full time staff for the support needed for the Protection approach project funded by the GIZ.

**Main Responsibilities and Tasks :**

Psychologist will be responsible for conducting awareness raising sessions and:

- To provide behavior consultation for children with special needs and their families by designing and implementing measurable behavior interventions.
- Supervision and leading the PSS daily activities.
- Closely follow up on referral guidelines and referral pathway both internal and external, as well as follow up on referrals
- Working closely with the Case Management to identify potential needs/gaps.
- To ensure that internal indicators of the monitoring tools are set for the monitoring of the activities, and assessing the impact of the activities on children, adolescents, and caregivers
- Conducting PSS individual /group sessions implemented and provide recommendations and feedback to guide improvement
- Implementation of Life skills and PSS Sessions.
- To support in identifying, designing, and delivering training to case/PSS works
- Writing regular reports to the line manager.
- To update and brief line manager regularly on the progress of work tasks, deliverables, challenges faced and support required
- Ensuring good communication with line manager and the PSS/Case workers
- Promoting and ensure project activities are in line with child protection and GBV principles.

#### **Qualifications / Technical Skills:**

- **BA degree in any related fields.**
- **1-2 years previous experience with CBOs/NGOs.**
- **Living in Sakaria.**
- **Very strong Training and coaching Skills-Mandatory -3 years minimum**
- **Strong reporting skills.**
- **Strong Excel and Microsoft skills.**
- **Good English language.**
- **Hold Turkish citizenship (preferred)**

#### **Interpersonal, Communication and Coordination Skills:**

- **Strong computer skills**
- **Good communication skills.**
- **reliability, positivity, and flexibility**
- **experience in data collection and analysis.**